

# Motivated strategies for learning and their association with academic performance of a diverse group of 1st-year medical students

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**Background.** Most instruments, including the well-known Motivated Strategies for Learning Questionnaire (MSLQ), have been designed in western homogeneous settings. Use of the MSLQ in health professions education is limited.

**Objective.** To assess the MSLQ and its association with the academic performance of a heterogeneous group of 1st-year medical students.

**Methods.** Eighty-three percent of 1st-year medical students consented to participate in this quantitative study. The MSLQ consisted of a motivation strategies component with six subscales, while the learning strategies component had nine subscales. Demographic and academic achievement information of the students was also collected. Stata version 13 (StataCorp LP, USA) was used for the statistical analyses of all data.

**Results.** Female students displayed significantly higher motivational scores. Students with prior educational experience and those who attended peer-mentoring sessions had significantly higher learning strategy scores. Significant but moderate relationships were found between academic performance and the motivation strategies subsumed within the categories 'task value' and 'self-efficacy for learning performance'. In terms of the 'learning strategy component', 'critical thinking', and 'time and study environment', the composite score was significantly but poorly correlated to academic performance.

**Conclusion.** Overall, limited correlations were found between the MSLQ scores and academic performance. Further investigation of the use of the MSLQ and its association with academic achievement is recommended, with greater focus on specific learning events than on course outcomes. This study highlights the importance of evaluating an instrument in a specific context before accepting the findings of others with regard to the use of the instrument and its correlation with academic performance.

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Poor learning strategies are among the factors responsible for the high failure rate of 1st-year students.<sup>[1]</sup> Non-cognitive factors must be taken into account to facilitate academic success.<sup>[2]</sup> Motivation is a prominent factor, which is linked to positive academic outcomes and associated with psychological wellbeing.<sup>[3]</sup> Motivation is one of the central constructs in understanding academic performance and influencing learning strategies. Students with higher motivation levels are more attentive and engaged in their learning than those with lower levels of motivation.<sup>[4]</sup> The former may be viewed as self-regulated students with a higher degree of independent engagement in their learning processes. Self-regulation has been defined as the 'mindful capacity to plan, guide and monitor one's behaviour flexibly according to changing circumstances and is considered as vital for autonomous and adaptive functioning'.<sup>[5]</sup> Therefore, self-regulated learners tend to be cognitively, emotionally and behaviourally involved in their learning processes.<sup>[6]</sup>

Among medical students, high motivation was linked to high academic performance in both the preclinical and clinical years and to health-related extracurricular activities.<sup>[7]</sup> Although these results are supported by other studies,<sup>[8-10]</sup> contradictory findings, related to lack of association between academic performance and motivation, have also been published.<sup>[11]</sup> Lack of motivation or amotivation has also been found to be one of the important barriers to learner achievement and performance.<sup>[12]</sup> Therefore, factors that enhance motivation need to be investigated. Motivation is understood to be triggered by intrinsic or extrinsic factors. Intrinsic motivation refers to a person's actions being influenced by an internal state – a self-determined form of motivation.<sup>[13]</sup> External motivation, in contrast, is influenced by external sources, e.g. an anticipated reward. Both intrinsic and extrinsic forms of motivation have been found to be positively associated with

adjustment to university.<sup>[13]</sup> Consequently, students who are well adjusted experienced a sense of belonging within the university, did not feel overwhelmed by the amount of work, and performed well academically.<sup>[7]</sup>

Much research on motivation has been done in general education, but in medical education such research has been limited.<sup>[7]</sup> While there are many instruments to measure motivation and learning strategies, most of these, including the well-known Motivated Strategies for Learning Questionnaire (MSLQ),<sup>[14]</sup> have been designed in settings in western countries. Use of the MSLQ in health professions education is also limited. Hence, the objective of this study was to assess the MSLQ and its association with the academic performance of a diverse group of 1st-year medical students.

## Methods

All 1st-year medical students at the Nelson R Mandela School of Medicine (NRMSM), University of KwaZulu-Natal (UKZN), Durban, South Africa were invited to participate. A total of 200 questionnaires were distributed; 165 students (83%) consented to completing the questionnaire. The summative end of semester academic results of the only two compulsory academic modules involving all 1st-year students (Becoming a Professional and Basic Science) were obtained from the Faculty of Medicine. Ethics approval and gatekeeper permission were obtained from UKZN's Human Social Sciences Research Ethics Committee (HSS/0119/013D).

## Instrument

The research instrument contained 95 items, with nominal and ordinal levels of measurement. It comprised two sections, i.e. a demographic section and the MSLQ.<sup>[7]</sup> The demographic section consisted of 14 items related to gender, age, type of school (urban v. rural), attendance of peer-mentoring

sessions, attendance of study skills sessions and degree choice. The MSLQ had 81 items.<sup>[14]</sup> This validated scale assesses motivation and self-regulated learning strategies, as illustrated in Table 1.

## Data analysis

Stata version 13 (StataCorp LP, USA) was used for analysis of all the data.<sup>[15]</sup> Reliability was measured using Cronbach's  $\alpha$ , which determines the internal consistency or average correlation of items in a survey instrument to gauge its internal validity. Continuous variables were first inspected using the Shapiro-Wilk and Shapiro-Francia tests for normality to determine which statistical tests were appropriate for the data. The data that were found to be normally distributed were analysed using parametric tests. Non-parametric tests were employed for data that were not normally distributed. For normally distributed data, the two independent samples *t*-test was used to compare mean composite scores for two independent groups. A one-way analysis of variance (ANOVA) was used for categorical independent variables (three or more categories) and a normally distributed interval-dependent variable (composite scores of learning strategy) to test for differences in the means of the dependent variable broken down by the levels of the independent variable. Otherwise, non-parametric equivalent tests were used. With regard to scoring of the MSLQ, students rated themselves on a 7-point Likert scale from 1 (not at all true of me) to 7 (very true of me). Scales were constructed by taking the mean of the items that comprise that scale, e.g. intrinsic goal orientation (IGO) has four items. An individual's score for IGO was computed by adding the four items and dividing the total by the number of items to obtain an average score.

## Results

Table 1 depicts the reliability and descriptive statistics obtained for the MSLQ. The reliability statistics for the MSLQ displayed fair to good internal validity.

**Table 1. Reliability and descriptive statistics for the MSLQ (N=165)**

MSLQ scales	Mean (SD)	Cronbach's $\alpha$
Motivation strategies		
Intrinsic goal orientation (4 items)	5.01 (1.07)	0.60
Extrinsic goal orientation (4 items)	5.75 (1.04)	0.62
Task value (6 items)	5.71 (0.97)	0.80
Control of learning beliefs (4 items)	5.44 (1.03)	0.51
Self-efficacy for learning and performance (8 items)	5.22 (1.04)	0.88
Test anxiety (5 items)	4.42 (1.32)	0.68
Learning strategies		
Rehearsal (4 items)	5.01 (1.22)	0.64
Elaboration (6 items)	5.12 (1.14)	0.80
Organisation (4 items)	5.16 (1.28)	0.71
Peer learning (3 items)	3.98 (1.61)	0.72
Critical thinking (5 items)	4.26 (1.30)	0.77
Metacognitive self-regulation (12 items)	4.67 (0.97)	0.77
Time and study environment (8 items)	4.53 (0.96)	0.55
Effort regulation (4 items)	4.97 (1.27)	0.58
Help-seeking (4 items)	3.87 (1.27)	0.56

SD = standard deviation.

Most of the sections have a reliability score that is close to or exceeds the recommended value of 0.7. This indicates an overall degree of acceptable, consistent scoring of items within each construct.

## Analyses of relationship between demographic characteristics, academic performance and motivation

As illustrated in Table 2, statistically significant differences were found between male and female students in the composite score for motivation ( $p=0.03$ ). Based on the rank sum (7 814) and expected rank sum (8 466) scores, female students had much higher scores than males. No other statistically significant relationships were found between student characteristics and motivation.

Task value, self-efficacy for learning performance and test anxiety (inversely) correlated significantly with both modules (Table 3). IGO and control of learning beliefs correlated significantly but poorly with the Becoming a Professional module. The composite score for motivation and other subscales had limited correlation with the academic performance in both modules.

**Table 2. Comparison between composite score for motivation and demographics: Mann-Whitney U-test (N=165)\***

Student characteristics	Test statistics				
	n	Rank sum	Expected rank sum	z-score	p-value
Gender					
Male	63	5 881	5 229	2.190	0.03
Female	103	7 814	8 466		
Geographical area of high school					
Urban	92	7 481	7 636	-0.509	0.61
Rural	73	6 214	6 059		
Medical degree first or second choice					
First	142	11 710	11 786	0.358	0.72
Second	23	1 985	1 909		
Satisfied with the current degree choice					
Yes	159	13 210.5	13 117.5	0.891	0.37
No	5	319.5	412.5		
Student has a previous degree					
Yes	21	1 944.5	1 732.5	1.045	0.3
No	143	11 585.5	11 797.5		
Attended study skills sessions					
Yes	36	2 959	2 970	-0.044	0.97
No	128	10 571	10 560		
Attended peer-mentoring sessions					
Yes	135	11 551	11 205	1.464	0.14
No	30	2 144	2 490		

\*The N-score will vary, depending on the number of responses received for each factor.

## Correlational analyses of learning strategies

Independent sample *t*-test results in Table 4 depict that having obtained a previous degree and attending peer-mentoring sessions were found to be statistically significantly correlated with the learning strategies adopted. No significant associations were found between learning strategies and other demographic variables or student characteristics.

The time and study environment subscale was moderately significantly correlated with both academic modules (Table 5). The composite score for the learning strategies and the rest of the eight subscales significantly correlated poorly with academic performance in both academic modules.

## Discussion

This study explored the motivated strategies for learning and their association with the academic performances of a diverse group of 1st-year medical students. The MSLQ instrument was found to be reliable, as there was an overall degree of acceptable, consistent scoring of items within the different categories. Statistically significant differences were found between gender and the composite score for motivation. Similar to Sikhwari's<sup>[16]</sup> results, it was found that females had higher scores than males. These studies revealed that females generally engage more with academic activities than males and are consequently higher achievers academically. By comparison, men are reported to place less value on engaging with academic activities.

Although urban students had higher scores than their rural counterparts, the differences, such as those between the other characteristics and demographic factors, were not significant. Significant moderate relationships were found between academic performance and the motivation strategies subsumed within task value and self-efficacy for learning performance. Task value refers to students' perceptions of how important they believe the subject matter is. It is also associated with higher engagement in learning. These students may be more likely to put in greater effort if they appraise academic content as meaningful and relevant. Increased effort and engagement with the subject matter could contribute positively to academic performance. Self-efficacy for learning performance relates to the students' sense of confidence in their ability to achieve their goals. The influence of self-efficacy on motivation is often ignored

**Table 3. Correlations between six subscales of motivation and academic performance with regard to two modules in 1st year of medical school**

Subscales	Being a Professional (n=158)	Basic Science (n=152)
	r*	r*
Intrinsic goal orientation (average subscore)	0.1864 <sup>†</sup>	0.13
Extrinsic goal orientation (average subscore)	-0.0016	-0.07
Task value (average subscore)	0.2533 <sup>†</sup>	0.19 <sup>†</sup>
Control of learning beliefs (average subscore)	0.1777 <sup>†</sup>	0.13
Self-efficacy for learning performance (average subscore)	0.3672 <sup>†</sup>	0.27 <sup>§</sup>
Test anxiety (average subscore)	-0.3379 <sup>§</sup>	-0.21 <sup>‡</sup>
Composite score for motivation (combining the above average subscores) <sup>‡</sup>	0.1382	0.09

\*Pearson's product moment correlation coefficient.

<sup>†</sup>Correlation at *p*<0.05 (two-tailed).

<sup>‡</sup>Correlation at *p*<0.01 (two-tailed).

<sup>§</sup>Correlation at *p*<0.001 (two-tailed).

**Table 4. Comparison of students' characteristics by their mean composite scores for learning strategy – independent sample *t*-test (N=165)\***

Student characteristics	Test statistics			
	n	Mean (SD)	95% CI	p-value
Gender				
Male	63	4.85 (0.76)	4.66 - 5.05	0.11
Female	101	4.65 (0.81)	4.49 - 4.81	
Geographical area where high school was completed				
Urban	92	4.67 (0.83)	4.49 - 4.84	0.25
Rural	72	4.81 (0.75)	4.63 - 4.98	
Medical degree first or second choice				
First	141	4.75 (0.76)	4.62 - 5.07	5.07
Second	23	4.63 (0.99)	4.21	
Satisfied with the current degree choice				
Yes	158	4.75 (0.78)	4.62 - 4.88	0.11
No	5	4.18 (0.98)	2.96 - 5.39	
Previous degree				
Yes	21	5.05 (0.94)	4.63 - 5.46	0.05
No	142	4.73 (0.79)	4.61 - 4.81	
Attended study skills sessions				
Yes	36	4.76 (0.73)	4.51 - 5.01	0.82
No	127	0.79 (0.79)	4.61 - 4.85	
Attended mentoring sessions				
Yes	135	4.80 (0.82)	4.66 - 4.94	0.01
No	29	4.41 (0.79)	4.61 - 4.85	

CI = confidence interval.

\*The N-score will vary, depending on the number of responses received for each factor.

in research; yet students' beliefs in their own ability are important and merit attention.<sup>[17]</sup> Self-efficacy and academic performance are interlinked and can be mutually beneficial, as was

found previously.<sup>[17]</sup> Conversely, unlike results of other studies,<sup>[18]</sup> intrinsic and extrinsic goal orientation correlated poorly with one academic performance in this study.

**Table 5. Correlations between nine subscales of the learning strategy scale and academic performance with regard to two modules in 1st year of medical school (n=157)**

Subscales	Becoming a Professional	Basic Science
	r*	r*
Rehearsal (average subscore)	0.0397	-0.01
Elaboration (average subscore)	0.1407	0.09
Organisation (average subscore)	0.0766	0.01
Peer learning (average subscore)	0.0753	0.01
Critical thinking (average subscore)	0.1862 <sup>†</sup>	0.16 <sup>†</sup>
Metacognitive self-regulation (average subscore)	0.2082 <sup>‡</sup>	0.09
Time and study environment (average subscore)	0.3041 <sup>§</sup>	0.25 <sup>‡</sup>
Effort regulation (average subscore)	0.2098 <sup>‡</sup>	0.10
Help seeking (average subscore)	0.0658	0.01
Composite score for learning strategy (combining the above average subscores)	0.2125 <sup>‡</sup>	0.11

\*Pearson's product moment correlation coefficient.

<sup>†</sup>Correlation at p<0.05 (two-tailed).

<sup>‡</sup>Correlation at p<0.01 (two-tailed).

<sup>§</sup>Correlation at p<0.001 (two-tailed).

In our study, test anxiety was found to have a significantly inverse relationship to academic performance. Opatye<sup>[8]</sup> also found a significant negative relationship between test anxiety and academic performance. The results of this article suggest that students with high task value and high self-efficacy may present with lower test anxiety, as they may be more likely to feel better equipped to deal with the examinations and would probably judge themselves as prepared for the task at hand. Performing well academically further reinforces these feelings and motivation, which may become a cyclical process of continued engagement and motivation. This is supported by previous studies on self-efficacy and its relationship with test anxiety.<sup>[9,10]</sup> However, our study found that the majority of the six subscales of motivation and academic performance were poorly correlated, although some significant associations were noted.

In the 'learning strategies' section, students who had prior higher education qualifications obtained higher scores than those who entered medical school without post-school qualifications. Students with existing qualifications are referred to as mature students and their higher scores may be due to their increased tertiary experience. Students who attended mentoring sessions also had significantly higher scores for learning strategies. This is a positive finding, as attending mentoring sessions is currently compulsory at NRMSM. This could act as a source of continuous external motivation and engagement with the learning process in a supportive context. This finding highlights the importance of peer-mentorship programmes for developing the student on a personal and academic level, as reported in other studies.<sup>[14]</sup> With regard to the learning strategies, only the 'time and study environment' subscale showed some significant moderate correlation with academic performance. The significant though weak correlation between critical thinking and academic performance is contrary to findings in other studies, as critical thinking is expected to be positively associated with academic

performance. This factor is indicative of deeper engagement with the academic content compared with rote learning.<sup>[18]</sup> Overall, this study found limited correlations between the majority of the nine subscales of the learning strategy component of the MSLQ and academic performance.

A limitation of the study may be the correlation of once-off self-reported scores to end-of-year summative results. Future studies should perhaps be more focused by correlating the MSLQ to specific learning events. Additionally, several measurements throughout the year may address the possible bias attributed to self-reporting in studies investigating course or curriculum achievement outcomes.

## Conclusion

Female students reported more positively on motivation strategies than males. First-year medical students with prior educational experience and those who attended the peer-mentoring sessions reported more positively on learning strategies that they adopted. This study found limited though significant correlations between the MSLQ self-reported scores and academic performance at UKZN. Overall, the study highlights the importance of evaluating an instrument in a specific context before accepting the findings of others with regard to the use of the instrument and its correlation with academic performance. These findings warrant further investigation of the use of the MSLQ in health professions education.

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